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During the past few decades, European labour markets have changed significantly: diversification of forms of employment, the increased participation of women, and the fall in the number of young workers. On the other hand, labour market institutions have been reformed in response to rapid changes in the labour markets. Hence, there is a need to investigate how these changes have had an impact on wage differentials by using modern econometric techniques. This book is a collection of several essays with the focus on wage differentials. The wage differentials are examined from different perspectives. These include four pairs of wage differentials: between part-time and full-time workers; between fixed-term and permanent jobs; between men and women; and between different cohorts. The essays in this book are based on empirical research using data sets for the Netherlands and the UK.

**Yongjian Hu** graduated from Tianjin University of Finance and Economics in China, where he received his Master's degree in Economics. From January of 2000, he started his study and research on labour economics at the Faculty of Economics and Econometrics of the University of Amsterdam in the Netherlands. He was also affiliated to Tinbergen Institute. From 2004, as a research fellow, he started to work at Southampton Statistical Sciences Research Institute and the Department of Social Statistics of the University of Southampton in the UK.