Downloaded from UvA-DARE, the institutional repository of the University of Amsterdam (UvA)
http://dare.uva.nl/document/104092

File ID	104092
Filename	INDEX

SOURCE (OR PART OF THE FOLLOWING SOURCE):

Type	Dissertation
Title	To be hired or not to be hired, the employer decides : relative chances of unemployed job-seekers on the Dutch labor market
Author	K.W.H. van Beek
Faculty	Faculty of Economics and Business
Year	1993
Pages	185
ISBN	90-9006073-1

FULL BIBLIOGRAPHIC DETAILS:
http://dare.uva.nl/record/220565

Copyright

It is not permitted to download or to forward/distribute the text or part of it without the consent of the author(s) and/or copyright holder(s), other than for strictly personal, individual use.

UvA-DARE is a service provided by the library of the University of Amsterdam (http://dare.uva.nl)

INDEX

acceptability (of applicants) 101-104, 103, 105, 108, 110, 113, 114, 118
acceptability model 101, 104, 110, 118
acceptable (attribute levels) 69, 82-84, 156-160, 166
age discrimination 39, 124
Algemeen Verbindend Verklaring (AVV) 28, 29, 128
anti-cartel/ anti-trust policy 30, 125, 132
application spell 108, 112, 111
attribute (level) 58-60, 67, 69, 70-74, 81-85, 88, 93-100, 106, 107, 147
awareness policies 126, 128
collective agreement 28, 29, 65, 70, 91, 108, 127-128
collective bargaining 28, 31, 42, 52
conjoint analysis/measurement/method 57-59, 61-64, 73, 75
disability (benefits) 18-20, 24, 29, 32, 33, 130-132
discrimination
    economic theory of 14, 35, 41, 54
    statistical 41, 43-46, 49, 51, 55
    theory of 27, 41, 43, 51, 54
    taste for 40-42, 44, 45, 50, 51, 116, 120, 121
educational requirements 79, 96, 97, 110, 123, 143, 145
Employment Equity Act (EEA) 126, 128
employment rate 14, 18-20, 22, 27, 32
even-odds-age 105-107, 106, 108
factorial survey 59
Fair Hiring Act (FHA) 127-129
full-profile 60, 69, 81, 99, 100
heteroscedasticity 62, 63, 133-136
hiring policies of firms 129, 131
hiring probability 66, 89
human capital 33, 39, 47, 48, 52, 54, 55, 115, 121
Industrial Standard 126, 128
job competition (theory of) 52, 53

labor demand 35-37, 39, 54, 93
theory of 35, 36
labor market policy 14, 17, 27, 35, 115, 123
active 30-33
supply-oriented 123
demand-oriented 123, 124
labor queue 52, 108, 144
logit model 62, 102
rank ordered 62, 85, 133
marginal productivity 14, 36, 52
minimum wage 27-29, 31, 42, 67, 69, 70, 108, 121, 127, 128
non-participation 14, 17-20, 30, 124
participation 14, 17-22, 24, 30, 124, 131
post-discouraged 112
pre-discouraged 112
preference model 15, 89, 101, 110, 118, 120, 124, 133, 140
preference probability 89-92, 91-93, 95-97
pseudo-rationalization 46, 117, 121, 125, 132
quality-index 113
segmentation of the labor market 35, 53-55
self-explicative 60, 69, 81, 85, 98, 99
self-selection 14, 49, 57, 59, 110
sick leave benefit 18, 29
social desirability 84, 99-100
social security 18, 29, 67, 70, 71, 93, 149, 159, 163, 166
socially undesirable 99, 100
trial work period 44, 131
unemployment (long term) 19, 25, 39, 65, 69, 124
vignette (-approach) 59